

COMMON CONSTRUCTION WAGE SCALE COMMERCIAL BUILDING

Date: Monday, June 9, 2008

From-Sheet Metal Local 20

Town: Thorntown

County: BOONE

Project Description and Scope:

Western Boone County Community School Corporation - 1. Renovations & Additions to Granville Wells Elementary School, Western Boone Junior/Senior High School and Thorntown Elementary

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Class	Hourly Rate	Fringes	Total:
	000.00	010 40	\$41.39
	_	-	\$41.39 \$25.09
·-			\$23.09 \$19.76
Unskilled	\$12.66	2/.10	317.7U
Skilled	\$28.90	\$12.49	\$41.39
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A
Skilled	\$32.00	\$17.96	\$49.96
	-	\$17.96	\$43.56
Unskilled	\$22.40	\$17.96	\$40.36
Skilled	\$28.70	\$9.26	\$37.96
	·	\$9.26	\$35.09
Unskilled	\$14.35	\$9.26	\$23.61
Chillad	\$25.24	\$ 10.30	\$35.54
		•	\$29.69
Unskilled	\$15.14	\$8.70	\$23.84
	002.62	CO 0 2	\$32.45
	- -		\$32.43 \$27.13
-	,	=	\$27.13 \$21.67
Unskilled	\$14.26	5/.41	ŋ∠I.U/
Skilled	\$23.15	\$10.84	\$33.99
Semiskilled	\$18.52	\$10.84	\$29.36
Unskilled	\$13,89	\$10.84	\$24.73
Skilled	\$24.00	\$9.76	\$33.76
Semiskilled	\$16.80	\$8.47	\$25.27
Unskilled	\$12.00	\$7.61	\$19.61
	Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Semiskilled Unskilled Skilled Semiskilled Unskilled	Skilled \$28.90 Semiskilled \$17.72 Unskilled \$12.66 Skilled \$28.90 Semiskilled N/A Unskilled N/A Skilled \$32.00 Semiskilled \$25.60 Unskilled \$22.40 Skilled \$22.40 Skilled \$28.70 Semiskilled \$25.83 Unskilled \$14.35 Skilled \$25.24 Semiskilled \$20.19 Unskilled \$15.14 Skilled \$23.62 Semiskilled \$19.01 Unskilled \$14.26 Skilled \$23.15 Semiskilled \$13.89 Skilled \$23.15 Semiskilled \$13.89 Skilled \$24.00 Semiskilled \$14.80	Skilled \$28.90 \$12.49 Semiskilled \$17.72 \$7.37 Unskilled \$12.66 \$7.10 Skilled \$28.90 \$12.49 Semiskilled N/A N/A Unskilled N/A N/A Skilled \$32.00 \$17.96 Semiskilled \$25.60 \$17.96 Unskilled \$22.40 \$17.96 Skilled \$28.70 \$9.26 Semiskilled \$25.83 \$9.26 Unskilled \$14.35 \$9.26 Skilled \$25.24 \$10.30 Semiskilled \$20.19 \$9.50 Unskilled \$15.14 \$8.70 Skilled \$23.62 \$8.83 Semiskilled \$19.01 \$8.12 Unskilled \$14.26 \$7.41 Skilled \$23.15 \$10.84 Semiskilled \$13.89 \$10.84 Unskilled \$13.89 \$10.84 Skilled \$24.00 \$9.76

Drywall Finishers Using Automatic Tools (Ames, Tape Tech, Ect) Add \$1.00 To Hourly Pay

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Classification	Class	Hourly Rate	Fringes	Total:
N 1 11	Skilled	\$25,24	\$10.30	\$35.54
Drywall Installers	Semiskilled	\$20.19	\$9.50	\$29.69
(Carpenters)	Unskilled	\$15.14	\$8.70	\$23.84
TI Additions	Skilled	\$30.65	\$14.44	\$45.09
Electricians	Semiskilled	\$19.25	\$9,60	\$28.85
	Unskilled	\$13.05	\$7.82	\$20.87
Clauster Constructors	Skilled	\$35.53	\$17.79	\$53.32
Elevator Constructors	Semiskilled	\$24.88	\$16.50	\$41.38
	Unskilled	\$19.55	\$16.19	\$35.74
Glaziers	Skilled	\$25.58	\$10.13	\$35.71
CHAZICIS	Semiskilled	\$17.91	\$8,69	\$26.60
	Unskilled	\$12.79	\$7.73	\$20.52
Iron Workers	Skilled	\$24.20	\$16.15	\$40.35
	Semiskilled	\$19.36	\$16.15	\$35.51
	Unskilled	\$14.52	\$16.15	\$30.67
Laborers	Skilled	\$20.68	\$8.15	\$28.83
	Semiskilled	\$19.68	\$8.15	\$27.83
	Unskilled	\$19.18	\$8.15	\$27.33
Laborers/Asbestos	Skilled	\$20.73	\$8.15	\$28.88
Abatement	Semiskilled	\$20.68	\$8.15	\$28.83
	Unskilled	\$20.23	\$8.15	\$28.38
Millwrights	Skilled	\$24.50	\$12.55	\$37.05
	Semiskilled	\$19.60	\$11.30	\$30.90
	Unskilled	\$14.70	\$10.05	\$24.75
Operating Engineers	Skilled	\$25.55	\$12.10	\$37.65
Group A	Semiskilled	\$20.44	\$12.10	\$32.54
Group A	Unskilled	\$17.89	\$12.10	\$29.99
Group B	Skilled	\$18.40	\$12.10	\$30.50
Oranh 13	Semiskilled	NA	NA	NA
	Unskilled	NA	NA	NA
Painters/Brush/Roll	Skilled	\$24.00	\$9.76	\$33.76
Lumici 2/ Di aza/ Mon	Semiskilled	\$16.80	\$8.47	\$25.27
	2CIIII2VIIICO	\$12.00	\$7.61	\$19.61

Classification	Class	Hourly Rate	Fringes	Total:
Painters/Spray/Sandblast	Skilled	\$25.00	\$9.76	\$34.76
Lauret 2/2hray, 2and 2mee	Semiskilled	\$17.50	\$8.47	\$25.97
	Unskilled	\$12.50	\$7.61	\$20.11
Piledrivers	Skilled	\$25.24	\$10.30	\$35.54
	Semiskilled	\$20.19	\$9.50	\$29.69
(Carpenters)	Unskilled	\$15.14	\$8.70	\$23.84
	or the t	\$30.23	\$13.58	\$43.81
Pipefitters & Steamfitters	Skilled	\$16.63	\$9.89	\$26.52
	Semiskilled	\$13.60	\$9.39	\$22,99
	Unskilled	212/00	97.37	J
Plasterers	Skilled	\$24.50	\$10.89	\$35.39
A AMPRET	Semiskilled	\$19.60	\$10.89	\$30.49
	Unskilled	\$14.70	\$10.89	\$25.59
Plumbers	Skilled	\$30.23	\$13.58	\$43.81
	Semiskilled	\$16.63	\$9.89	\$26.52
	Unskilled	\$13.60	\$9.39	\$22.99
Pointer/Caulker/Cleaners	Skilled	\$28.70	\$9.26	\$37.96
	Semiskilled	\$25.83	\$9,26	\$35.09
	Unskilled	\$14.35	\$9.26	\$23.61
Roofers	Skilled	\$22.53	\$8.15	\$30.68
Rooters	Semiskilled	\$15.77	\$5.55	\$21.32
	Unskilled	\$11.27	\$2.35	\$13.62
Sheet Metal Workers	Skilled	\$29.48	\$15.63	\$45.11
Sheet Metal Workers	Semiskilled	\$22.11	\$14.59	\$36.70
	Unskilled	\$14.74	\$13.41	\$28.15
Sound and Communication	skilled	\$23.66	\$10.54	\$34.37
Workers	Semiskilled	\$20.10	\$10.54	\$30.64
Workers	Unskilled	\$13.00	\$7.82	\$20.82
Sprinkler Fitters	Skilled	\$32,19	\$13.30	\$45.49
Shimmer surrers	Semiskilled	\$22.53	\$13.30	\$35.83
	Unskilled	\$16.10	\$7.61	\$23.71
Stone Masons	Skilled	\$28.70	\$9.26	\$37.96
DIUME MENGANIA	Semiskilled	\$25.83	\$9.26	\$35.09
	Unskilled	\$14.35	\$9.26	\$23.61

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emiskilled Inskilled skilled	N/A N/A	N/A N/A	N/A N/A
emiskilled Inskilled skilled	N/A N/A	N/A	N/A
Jnskilled skilled	N/A		
killed		ቀር ደን	
	\$28.81	#O #2	
		\$8.53	\$37.34
レルロコンススススンシン	\$25.93	\$8.53	\$34.46
Jnskilled	\$12.96	\$8.53	\$21.49
	#20.30	00 62	\$38.02
	=		\$35.02 \$35.08
	•	,	\$21.86
Jnskilled	\$13.23	\$8.63	\$21.60
Skilled	\$19.71	\$5.21	\$24.92
	= '	\$5,21	\$23.07
	\$11.73	\$5.21	\$16.94
01:11 1	CO 1 54	\$5.20	\$26.74
- ·	· ·	•	\$24.04
	-		\$16.93
Unskilled	\$11.73	\$3.20	\$10.72
nstall Epoxy C	Coatings)		
Skilled	\$20.09	\$4.50	\$24.59
	\$19.09	\$4.50	\$23.59
Unskilled	\$11.73	\$4.50	\$16.23
Skilled	\$22.43	\$8.73	\$31.16
_	_	•	N/A
Unskilled	N/A	N/A	N/A
	Semiskilled Unskilled Skilled Semiskilled Skilled Skilled Semiskilled Unskilled Unskilled Unskilled Unskilled Unskilled Unskilled Semiskilled Unskilled Skilled Skilled Semiskilled Unskilled	Semiskilled \$25.93 Jnskilled \$12.96 Skilled \$29.39 Semiskilled \$13.23 Skilled \$19.71 Semiskilled \$17.86 Unskilled \$11.73 Skilled \$21.54 Semiskilled \$11.73 Skilled \$11.73 Skilled \$11.73 Skilled \$11.73 Skilled \$11.73 Skilled \$20.09 Semiskilled \$19.09 Unskilled \$11.73 Skilled \$22.43 Semiskilled \$22.43 Semiskilled N/A	Semiskilled \$25.93 \$8.53 Unskilled \$12.96 \$8.53 Skilled \$29.39 \$8.63 Semiskilled \$26.45 \$8.63 Unskilled \$13.23 \$8.63 Skilled \$19.71 \$5.21 Semiskilled \$17.86 \$5.21 Unskilled \$11.73 \$5.21 Skilled \$11.73 \$5.21 Skilled \$11.73 \$5.20 Unskilled \$11.73 \$5.20 Skilled \$20.09 \$4.50 Semiskilled \$19.09 \$4.50 Unskilled \$11.73 \$4.50 Skilled \$22.43 \$8.73 Semiskilled \$N/A \$1.74

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

ndiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Monday, June 9, 2008

Taxpayer Named by County Legislative

Date

Body